

# Confusion about Staffing Services

Finding the right job is hard work!



Let's 'set the record straight' about how Shannon Staffing works with you to find jobs!



- ▶ *Direct-Hire Recruiting*
- ▶ *Temporary Staffing*
- ▶ *Strategic Consulting*
- ▶ *Operational Excellence*

 **SHANNON STAFFING**  
Working Together. Building Futures.  
ShannonStaffing.com (740) 397-2040

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## *Setting the Record Straight*

**Myth:** *As a temp agency, you only offer temporary positions, right?*

**REALITY:** Shannon Staffing is a **full-service staffing and recruiting firm**. We can help you find **full-time, part-time, temporary and temp-to-hire positions**. *We staff and recruit for entry-level positions, executive-level roles, and everything in-between.*

**Myth:** *Candidates have to pay you a fee (or part of their wages) to work with you, right?*

**REALITY:** Nope! We are a **free resource** for you during your job search. **Our clients – the employer-organizations – trust us and pay us directly** to find great candidates for their open positions.

**Myth:** *The salaries and wages you offer are much lower than average, right?*

**REALITY:** **Our clients (and the marketplace) set the levels of compensation offered**. These need to be at **competitive levels** in order to attract people to fill the open positions. When you meet with us, you will discuss income expectations; we always try to meet those needs as best as we can. *We only win when a match is made between all of the parties.*

**Myth:** *We can do everything online now. Meeting at your office is just a formality, right?*

**REALITY:** When you meet with us in-person and perform screening tests, it is definitely a **real interview with real consequences**. We are investing time in you and in your job search. Our clients want us to find the best matches to their growing needs. This time we spend together helps us evaluate your candidacy against openings and compare you to others we see. *Be as prepared for our meeting as if you had gone to interview at an employer-organization's workplace directly!*

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